

MILPERSMAN 1321-010

OFFICER RETAINABILITY (OBLIGATED SERVICE INCURRED FOLLOWING A COST PCS MOVE)

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Governing Directives	DOD Directive 1315.7
	NAVPERS 15559B, Officer Transfer Manual

1. Obligated Service Requirements

a. Retainability is the minimum specified time that the officer shall complete at their new duty station, prior to separation, in order to defray the high PCS costs associated with their move. **The following are the retainability or Minimum Tour for Separation (MTS) requirements:**

(1)	Continental United States (CONUS) Sea/Shore to CONUS Shore - 2 years.
(2)	CONUS Sea/Shore to CONUS Sea - 1 year.
(3)	To Overseas Shore-Full DOD area tour (in accordance with accompanied status).
(4)	To Overseas Sea-Full SECNAV Prescribed Tour.
(5)	Overseas to CONUS - 1 year (6 months from dependents restricted site).
(6)	CONUS No Cost/Low Cost Move - 1 year.
(7)	Overseas No Cost/Low Cost Move - 1 year or the balance of the DOD area tour (whichever is greater).

b. Voluntary retirements, Release from Active Duty, resignations, and termination of temporary officer's appointments will normally be deferred until retainability at new duty station has been met.

2. Waivers. Waivers to retainability requirements for MTS purposes shall be considered/approved at the discretion of Navy Personnel Command.